

# Northeast Division

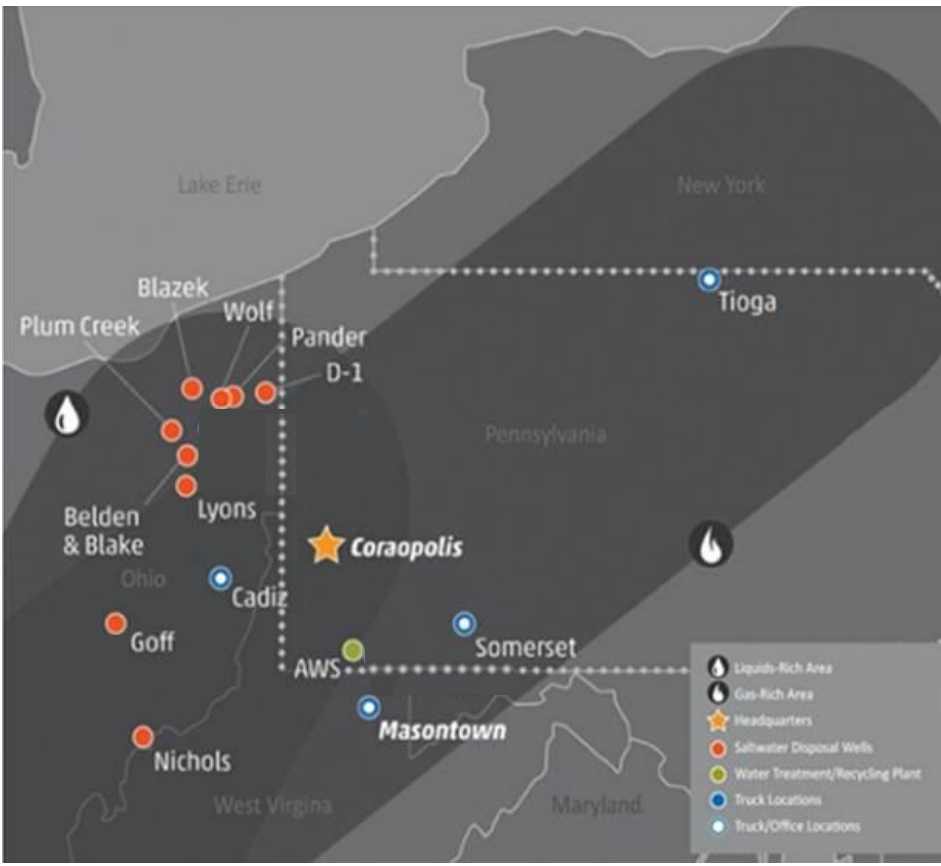
Pennsylvania, Ohio, and West Virginia

*Job Opportunities &  
Career Information*





# Operations



## Northeast Operations:

- 450 Employees
- 400+ Frac Tanks
- 200+ Water Hauling Trucks
- 12 – Water Disposal Sites
- 4 – Truck Yards
- 1 – Water Treatment Sites



# Operations



Our Divisional Operations, Treatment, Rental Centers and Disposal Well network provide for minimal travel time to/from your wells.



Serving our Customers with Safe, Reliable, Competitive, Honest, Water and Waste Hauling and Treatment and Full Environmental Recycle Services



# Driver Qualifications

- Must have CDL with Class A or B Tanker Endorsements
  - Hazmat is a plus (H or X Endorsement) but not required
- Minimum age 21 years old and at least 1 year of CDL driving experience
- Current medical card provided by Doctor that is part of National Registry
- Must pass a road test
- Must pass a drug/alcohol test
- Must pass a physical ability test
- Must pass a background check
- Clean driving record is a must in 3-year MVR
- Must provide 10-year work history, with no gaps in employment
- Must be able to shift up to 18 gears



# Driver Schedules

- Schedules vary by location
- Drivers work 12 hour shifts
- All drivers start out working on night shift
- Some examples include:
  - Starting at 5AM or 5PM
  - Starting at 6AM or 6PM
  - Shift change is done at either the yard or a nearby location
  - Work schedules vary by location  
(Examples: 4 days on and 2 days off; or 5 days on and 2 days off)
- You can work up to 70 hours per week



- Peterbuilt straight truck
  - Tandem
  - Tri axle
  - Quad axle
  - Six axle
- International straight truck
  - Tandem
  - Tri axle
- Mack straight truck
  - Tandem
  - Tri axle
- Various tractor trailers and winch trucks
- 99% are all standard trucks



# Driver Compensation

- Drivers average beginning base rate of pay is \$16 – 17 per hour:
  - May be paid more for extensive years of experience
  - Eligible for \$1 per hour more if mentor
  - Eligible for \$1 per hour more if working night shift
  - Annual increases are given based on performance
  - Drivers can expect around \$70,000 per year working an average schedule of 60 hours per week
  - Monthly Safety Bonus eligibility



# Health Benefits

- Health Benefits-Blue Cross Blue Shield of North Dakota
  - Medical
  - Dental
  - Vision

## Medical

	BCBSND Classic Blue 500			BCBSND Comp Choice 80		
	Monthly		Bi-Weekly Employee	Monthly		Bi-Weekly Employee
	Employer	Employee		Employer	Employee	
Employee Only	\$ 414.46	\$ 166.14	\$ 76.68	\$ 388.35	\$ 92.25	\$ 42.58
Employee + Spouse	\$ 1,049.61	\$ 460.99	\$ 212.76	\$ 850.30	\$ 400.00	\$ 184.62
Employee + Child(ren)	\$ 673.44	\$ 348.76	\$ 160.97	\$ 576.10	\$ 270.00	\$ 124.62
Employee + Family	\$ 1,049.61	\$ 460.99	\$ 212.76	\$ 850.30	\$ 400.00	\$ 184.62

## Dental

	Monthly Employee	Bi-Weekly Employee
Employee Only	\$ 19.87	\$ 9.17
Employee + Spouse	\$ 52.12	\$ 24.06
Employee + Child(ren)	\$ 52.12	\$ 24.06
Employee + Family	\$ 52.12	\$ 24.06

## Vision

	Monthly Employee	Bi-Weekly Employee
Employee Only	\$ 11.35	\$ 5.24
Employee + Spouse	\$ 21.29	\$ 9.83
Employee + Child(ren)	\$ 17.67	\$ 8.16
Employee + Family	\$ 21.29	\$ 9.83

▪ *Effective 1/1/2017 – 12/31/2017*





# Additional Benefits

- 401(k) Plan
  - Full and part-time employees at least 18 years old are eligible to participate in the 401(k) plan and will be automatically enrolled at 3% on the first of the month following 60 days of employment
  
- Life insurance
  - Nuverra provides \$50,000 of coverage to each employee
  
- Short Term Disability
  - Employees are eligible for company paid short term disability
  
- Long Term Disability
  - Employees are eligible for company paid long term disability
  
- Eligibility for all benefits is the first of the month, following 60 days of employment



# Additional Benefits (continued)

- \$135 boot allowance received on your service anniversary each year and company paid uniforms when you start
- Paid time off (PTO) is earned and accrued each pay period
- Advancement opportunities to supervisory positions also available
- Prescription Safety Eyewear annual reimbursement
- Company paid uniforms

# Choose Nuverra For Your Career



- Great benefits
- Competitive pay rates with bonus and differential eligibility
- Consistent pay
- Steady work
- Safe working environment
- Company provided training
- Company provided uniforms
- Boot allowance
- Advancement opportunities



# Interested in Joining This Dynamic Team?

Visit [careers.nuverra.com](https://careers.nuverra.com) to view our list of available career opportunities by location.

Submit resume and letter of interest to a Nuverra Recruiter:

Email: [careers2@nuverra.com](mailto:careers2@nuverra.com)

Fax: (412) 246-9605

Mail: 135 Southpointe Drive  
Bridgeville, PA. 15017

Questions? Contact a Nuverra Recruiter at (412) 474-3854



Check out our website at [www.nuverra.com](http://www.nuverra.com) to learn more about Nuverra today!



*Thank You!*