

Corporate  
Headquarters

Scottsdale, AZ





# About Nuverra Environmental Solutions

We are Nuverra Environmental Solutions, a company dedicated to the protection, enhancement and advancement of environmental solutions.

Nuverra specializes in providing environmentally compliant and sustainable solutions to a national footprint of customers who demand the highest level of environmental compliance and accountability from their service providers. Together with our customers, we fundamentally support sustainable energy generation and American energy independence.



Protect

Nuverra protects the environment and our clients' interests through responsible implementation of full-cycle environmental solutions.



Enhance

Nuverra enhances our partners' sustainable footprint through responsible and safe reuse, recycle, transfer and disposal of oil and gas waste products.



Advance

Nuverra enables our client partners to advance national energy independence, reduce energy costs, create new jobs and launch a new era of economic prosperity.

# The Nuverra Name



Our name is a reflection of our core commitment to providing comprehensive environmental solutions.

The name comes from the Greek word neos, meaning new; and the Latin words vera meaning true, and terra meaning earth.

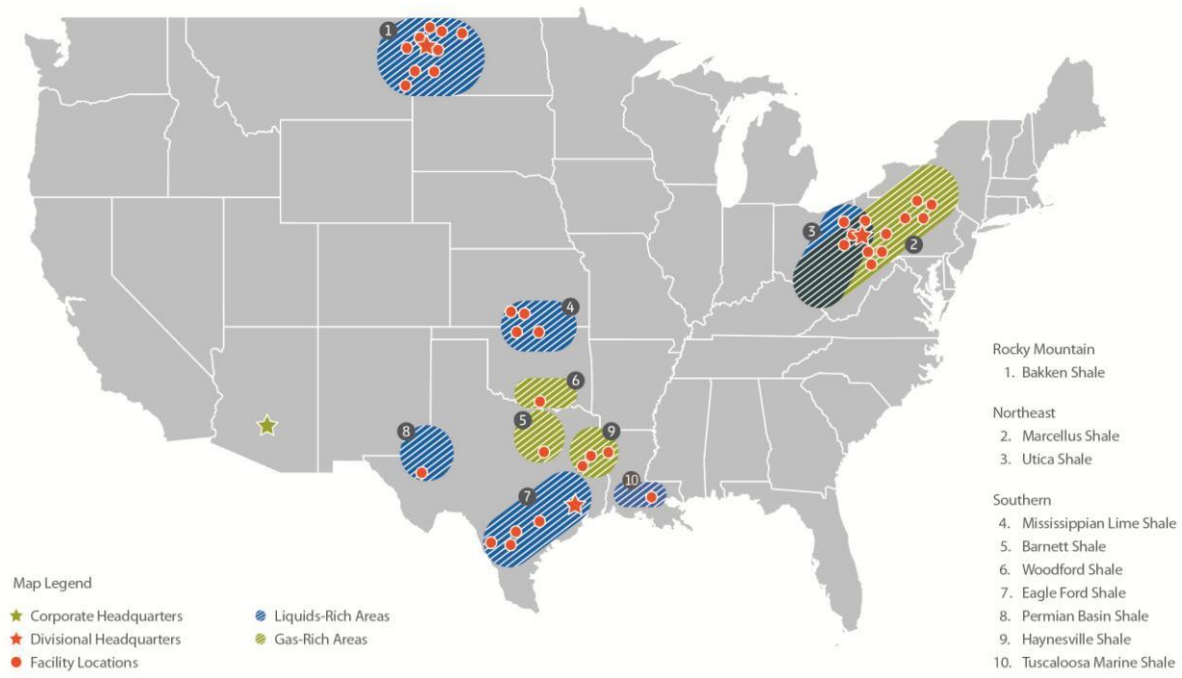
Together they signify a full-cycle environmental solutions company committed to creating a sustainable future.

Our logo reflects the critical balance that environmental solutions play in creating a sustainable future. This dynamic relationship is symbolized by two equal halves that unite to form a letter “N” – the symbol of the Nuverra name.



# National Footprint

Historically Nuverra has been one of the largest environmental solutions companies in the United States, operating in more than 39 locations across 10 states and over 2,000 employees.



# Job Opportunities & Career Information



Nuverra is looking for people who have a great attitude, entrepreneurial spirit and enjoys a fast pace environment.

We offer comprehensive and competitive compensation and benefits. Please see the following pages for more details.

# Blue Cross Blue Shield of ND

## Health Plan Rates



Medical	BCBSND Classic Blue 500			BCBSND CompChoice 80		
	Monthly		Bi-Weekly	Monthly		Bi-Weekly
	Employer	Employee	Employee	Employer	Employee	Employee
Employee Only	\$ 437.06	\$ 166.14	\$ 76.68	\$ 458.15	\$ 92.25	\$ 42.58
Employee + Spouse	\$1,108.61	\$ 460.99	\$ 212.76	\$1,031.00	\$ 400.00	\$ 184.62
Employee + Child(ren)	\$ 713.34	\$ 348.76	\$ 160.97	\$ 698.40	\$ 270.00	\$ 124.62
Employee + Family	\$1,108.61	\$ 460.99	\$ 212.76	\$1,031.00	\$ 400.00	\$ 184.62

Dental	Monthly Employee	Bi-Weekly Employee
Employee Only	\$ 19.87	\$ 9.17
Employee + Spouse	\$ 52.12	\$ 24.06
Employee + Child(ren)	\$ 52.12	\$ 24.06
Employee + Family	\$ 52.12	\$ 24.06

Vision	Monthly Employee	Bi-Weekly Employee
Employee Only	\$ 11.35	\$ 5.24
Employee + Spouse	\$ 21.29	\$ 9.83
Employee + Child(ren)	\$ 17.67	\$ 8.16
Employee + Family	\$ 21.29	\$ 9.83



Effective 1/1/2018 – 12/31/2018



# Additional Benefits

- 401(k) Plan
  - Full and part-time employees at least 18 years old are eligible to participate in the 401(k) plan and will be automatically enrolled at 3% on the first of the month following 60 days of employment
  
- Life insurance
  - Nuverra provides \$50,000 of coverage to each employee
  
- Short Term Disability
  - Employees are eligible for company paid short term disability
  
- Long Term Disability
  - Employees are eligible for company paid long term disability
  
- Eligibility for all benefits is the first of the month, following 60 days of employment
  
- Paid time off (PTO) is earned and accrued each pay period



# Interested in Joining This Dynamic Team?

- Contact: Human Resources
- Phone: (412) 474-3854
- Address:  
14624 N. Scottsdale RD, Suite 300  
Scottsdale, AZ 85254
- Email: [careers4@nuverra.com](mailto:careers4@nuverra.com)
- Fax: (412) 246-9605

Check out our website at [www.nuverra.com/careers/](http://www.nuverra.com/careers/) to learn more about Nuverra or to apply today!





*Thank You!*